

## PARTIAL SCHOOL RETURN - COVID-19

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Hazard/ Activity	Persons at Risk	Risk	Control measures in use	Notes and Actions	Residual risk rating H / M / L	Further Action Required	
						YES	NO
Exposure to COVID-19  The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).				<u>See detailed hazards and actions below.</u>			
Arriving to school	Pupils Staff Parents Others	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Consider where possible, having a one-way system introduced when parents bring pupils to school (e.g. They could enter through the carpark gates and leave via the school pedestrian gate)</li> <li>2 metre rule to be enforced while they are waiting for staff to receive their children.</li> <li>Staff, parents and visitors informed of the measures in place to reduce transmission.</li> </ul>	<ul style="list-style-type: none"> <li>5 separate entrances so no one way system required.</li> <li>Tape/cones used to mark this on floor.</li> <li>Inform parents of arrangements for drop off and collection procedures to reduce adult to adult contact</li> </ul>	L		✓
Staff receiving child from Parent	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Staff receiving children to consider wearing a face covering and gloves.</li> <li>Staff will direct children to either use the hand sanitiser and proceed to their classroom (another member of staff supervise pupils) or they will be directed to the wash rooms to wash their hands (member of staff will supervise)</li> </ul>	<ul style="list-style-type: none"> <li>Each bubble area has a sink and hand sanitiser.</li> </ul>	L		✓

Classroom set up	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>The classroom must be set up to ensure a 2-metre rule is in place between each child (unless siblings in the same class and they may sit together)</li> <li>The teacher's desk must be kept 2 metres away from the children's tables/desks.</li> <li>Tissues available on each table for pupils to use when coughing or sneezing and they must go into a bin after one use.</li> </ul>	<ul style="list-style-type: none"> <li>Actively teach 'Catch it, bin it, kill it'</li> </ul>	<b>M</b>		✓
Classroom Lessons	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Teaching staff must keep that safe distance at all times where possible when teaching.</li> <li>Where children may require extra assistance a 2 metre rule must try to be enforced.</li> <li>Timetable and use of classrooms reviewed to reduce movement around the building.</li> <li>Accessing rooms from outside where possible.</li> <li>Unnecessary items and those items hard to clean removed from classrooms and learning environments.</li> <li>Thorough cleaning of rooms at end of the day.</li> <li>Ventilation in the building maximised by opening windows, doors or using ventilation units.</li> <li>Classes split into groups of no more than 15 pupils.</li> <li>Different groups do not mix during the day or on subsequent days.</li> <li>Groups use the same classroom or area throughout the day.</li> </ul>	<ul style="list-style-type: none"> <li>Ensure increased ventilation measures do not compromise pupil or staff safety.</li> <li>Reviewed behaviour management is within recovery plan and protocols</li> <li>All staff to leave building by 4pm for cleaning of bubble areas.</li> </ul>	<b>M</b>		✓

			<ul style="list-style-type: none"> <li>• Outside space used for education where possible.</li> <li>• Sharing of stationary and other equipment prevented.</li> <li>• Practical lessons – equipment cleaned after use and environment cleaned between groups.</li> <li>• Where possible actions taken for behaviour management will not involve touching a pupil.</li> </ul>			
Children requiring to use the toilet in lesson times	Children Staff	Infection Control	<ul style="list-style-type: none"> <li>• Inform the child of the importance of washing their hands after using the toilet and where possible on their return to the classroom use the hand sanitiser on entering the classroom.</li> <li>• Where possible manage the numbers using the toilets at any one time. However for young children a child’s wellbeing must come first and in this instance and a common sense approach applied.</li> </ul>	<ul style="list-style-type: none"> <li>• Each ‘bubble’ has use of its own allocated toilets.</li> </ul>	<b>M</b>	✓
Break times	Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Children informed again of the importance of social distancing whilst outside.</li> <li>• Look at providing activities which can abide by the rules.</li> <li>• Supervising staff must keep a 2 metre distance from each other at all times.</li> </ul>	<ul style="list-style-type: none"> <li>• Staff given example games to maintain social distancing on Inset Day.</li> </ul>	<b>M</b>	✓
Break Times – Staff Room	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Staff must sit at least 2 metres apart from each other</li> <li>• Staff must make their own drinks/food and wash and dry their own cups and other crockery and utensils</li> </ul>	<ul style="list-style-type: none"> <li>• Chairs in staff room taped off, only 3 available 2m apart</li> </ul>	<b>L</b>	✓

Break Times Classrooms	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Whilst children are on breaks clean tables and door handles with a disinfectant or disinfectant spray.</li> <li>Wear gloves whilst carrying out this task and wash hands after cleaning.</li> </ul>	<ul style="list-style-type: none"> <li>Purchase disinfectant, gloves, hand sanitiser</li> </ul>	L		✓
Lunch breaks	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Lunch tables are positioned 2 metres apart in dining hall or where required classrooms are utilised to ensure safe social distancing is continued.</li> <li>Catering staff may consider wearing a mask while serving large volumes of children.</li> </ul>	<ul style="list-style-type: none"> <li>Lunch will be served in bubble rooms</li> <li>Adult food collection</li> </ul>	L		✓
First Aid – minor treatment	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Where minor first aid treatment is required First Aiders must ensure they wear gloves and a face covering when dealing with injuries.</li> <li>Where possible (age and maturity of child) ask them to wipe away any blood or hold cold compresses etc.</li> <li>Ensure records of injury and treatment are recorded and who administered first aid treatment.</li> <li>Always wash hands after contact</li> </ul>	<ul style="list-style-type: none"> <li>Staff providing personal or intimate care instructed on the safe “donning and doffing” of PPE.</li> <li>Review personal care plans to assess PPE requirements based on individual circumstances.</li> </ul>	M		✓
First Aid – Life threatening	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>In the event of a serious injury or incident call 999 immediately.</li> <li>Wear face covering and gloves when in close contact or dealing with bodily fluids</li> <li>In the event of CPR being required it is advised only chest compressions are given and use of a defib if available.</li> <li>Always wash hands after contact</li> </ul>		M		✓

First Aid & Medication	Staff Pupils Others	First Aid Procedures	<ul style="list-style-type: none"> <li>• First Aiders must always wear gloves when administering first aid procedures.</li> <li>• It is advisable a face covering is worn if having to deliver close contact first aid. (always refer to up to date information from Gov.UK)</li> <li>• Any dressings used to be double bagged.</li> <li>• Where any medications are administered try and encourage the pupils to self-administer or consider wearing a face covering (always refer to up to date information from Gov.UK)</li> </ul>	<ul style="list-style-type: none"> <li>• Review Assessment of First Aid Needs.</li> <li>• First aiders instructed on the safe “donning and doffing” of PPE.</li> <li>• Maintain stocks of PPE. Where this is not available contact Local Resilience Forum/LA.</li> </ul>	<b>M</b>		✓
Intimate Care	Staff	Lack of infection Control	<ul style="list-style-type: none"> <li>• When staff are carrying out any intimate care they are advised to:</li> <li>• Wear Gloves</li> <li>• Wear an apron</li> <li>• Wear a mask</li> <li>• Nappies, wipes etc. must be double bagged and placed into a bin (preferably a closed bin)</li> <li>• Soiled clothes to be double bagged and given to Parents on collection of child.</li> <li>• Staff must wash their hands once gloves and masks are removed</li> <li>• A poster to be displayed of instructions which must be followed.</li> <li>• Record all intimate care carried out.</li> </ul>	<ul style="list-style-type: none"> <li>• See individual risk assessments and EYFS section.</li> </ul>	<b>M</b>		✓
Children who are upset	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Where a child is upset it is advised still trying to maintain a safe distance whilst offering comfort to child.</li> </ul>		<b>M</b>		✓

			<ul style="list-style-type: none"> <li>• Encourage child to use a tissue to wipe eyes/nose etc.</li> <li>• If contact is required, consider wearing a face covering.</li> <li>• Wash hands after contact</li> </ul>			
Children with behavioural issues	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Where possible allow the child to vent their frustrations</li> <li>• Where possible allow child to be in a room on their own or outside</li> <li>• If restraint techniques are required, it is advised face coverings and gloves are worn.</li> </ul>		<b>M</b>	✓
Children leaving at the end of the school day. Primary	Staff Parents Others	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• One way system in place with a staff member supervising outside to inform Parents to abide by the 2 metre social distancing rule.</li> <li>• Consider staggered leaving times.</li> <li>• Children released when Parent is next in queue and child will be fetched from classroom. Consider radio communication to staff in classrooms.</li> </ul>	<ul style="list-style-type: none"> <li>• One way system not required</li> <li>• Trial of same times-review if required.</li> <li>• 3 bubble areas have a telephone and 2 others in main building – send adult to office</li> </ul>	<b>L</b>	✓
Children leaving at the end of the school day. Secondary	Staff Parents Others	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Students to be informed of the requirement to maintain 2 metre rule when leaving school.</li> <li>• Staff on duty outside to ensure students leave in a safe manner.</li> <li>• Consider wearing face covering.</li> </ul>		<b>L</b>	✓
Parent wishing to talk to staff	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Parents will be informed that the majority of conversations with staff will be either over the phone or if this is not possible a meeting will be arranged and social distancing rules observed.</li> </ul>		<b>L</b>	✓

			<ul style="list-style-type: none"> <li>• Parents will be discouraged in congregating around the school site.</li> </ul>				
<p>Awareness of policies / procedures / Guidance</p>	<p>Staff Pupils Others</p>	<p>Inadequate information</p>	<ul style="list-style-type: none"> <li>• All staff, returning back to work must ensure they are aware of the current guidelines in regard to safe distancing and washing hands on a regular basis.</li> <li>• All staff are able to access the following information on-line for up to date information on COVID-19             <ul style="list-style-type: none"> <li>➢ Public Health England</li> <li>➢ Gov.co.uk</li> <li>➢ NHS</li> <li>➢ DfE</li> <li>➢ Department for Health and Social Care</li> </ul> </li> <li>• The relevant staff receive any necessary training that helps minimise the spread of infection, e.g. infection control training. (washing of hands, cleaning up bodily fluids)</li> <li>• Staff are made aware of the school's infection control procedures in relation to coronavirus via email or staff meetings and contact the school as soon as possible if they believe they may have been exposed to coronavirus.</li> <li>• Parents are made aware of the school's infection control procedures in relation to coronavirus via letter, posters or social media – they are informed that they must contact the school as soon as possible if they believe their child has been exposed to coronavirus.</li> <li>• Pupils are made aware of the school's infection control procedures in relation to coronavirus via</li> </ul>	<ul style="list-style-type: none"> <li>• Individual risk assessments carried out for staff at higher risk. Done TJS</li> <li>• Review team stress risk assessment. Done TJS</li> <li>• PD Day 1.6.2020. Protocol discussed and understood by all.</li> <li>• Infection control training powerpoint provided to all staff. TW Done</li> <li>• Staff made aware of the Infection Control Policy at PD day 01/06/2020.</li> <li>• Email and dojo to all parents and video to Year groups attending</li> </ul>	<p>L</p>		<p>✓</p>



			school staff and are informed that they must tell a member of staff if they feel unwell.				
Poor hygiene practice	Staff Pupils Others	Ill Health	<ul style="list-style-type: none"> <li>• Posters are displayed throughout the school reminding pupils, staff and visitors to wash their hands, e.g. before entering and leaving the school.</li> <li>• Pupils, staff and visitors are encouraged to wash their hands with soap or alcohol-based sanitiser (that contains no less than 60% alcohol) and follow infection control procedures in accordance with the DfE and PHE's guidance.</li> <li>• Sufficient amounts of soap (or hand sanitiser where applicable), clean water and paper towels/hand dryers are supplied in all toilets and kitchen areas.</li> <li>• Pupils may be supervised by staff when washing their hands to ensure it is carried out correctly, where necessary.</li> <li>• Pupils are forbidden from sharing cutlery, cups or food.</li> <li>• All cutlery and cups are thoroughly cleaned before and after use.</li> <li>• Cleaners to carry out daily, comprehensive cleaning that follows national guidance and is compliant with the COSHH Policy and the Health and Safety Policy.</li> <li>• A senior member of staff arranges enhanced cleaning to be undertaken where required – advice about enhanced cleaning protocols is sought from the Health Protection Team /Public Health England</li> </ul>	<ul style="list-style-type: none"> <li>• Review COSHH assessment for hand sanitiser and cleaning materials. TJS -Done</li> <li>• Review cleaning schedules. TW - Done</li> <li>• Signage used to promote hygiene and social distancing. TJS – Done</li> <li>• Review stocks of soap, hand sanitiser, tissues. TJS -Done</li> </ul>	L		✓



Ill health	Staff Pupils Others	Coronavirus Symptoms	<ul style="list-style-type: none"> <li>• Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, difficulty in breathing and high temperature, and are kept up to date with national guidance about the signs, symptoms and transmission of coronavirus.</li> <li>• Anyone feeling unwell or has someone in their household who is unwell informed not to attend school.</li> <li>• Any pupil or member of staff who displays signs of being unwell, such as having a cough, fever or difficulty in breathing, and believes they have been exposed to coronavirus, is immediately taken out of the class and placed in an area where they will not come into contact with others and are supervised at all times.</li> <li>• The relevant member of staff calls for emergency assistance immediately if pupils' symptoms worsen.</li> <li>• The parents of unwell pupils are informed as soon as possible of the situation by a relevant member of staff.</li> <li>• Where contact with a pupil's parents cannot be made, appropriate procedures are followed in accordance with those outlined in governmental guidance.</li> <li>• Unwell pupils who are waiting to go home are kept in an area where they can be at least two metres away from others.</li> <li>• Areas used by unwell staff and pupils who need to go home are appropriately cleaned once vacated, using a disinfectant and care to be taken when cleaning all hard surfaces.</li> </ul>	<ul style="list-style-type: none"> <li>• SENDCO office/ meeting room and disabled toilet.</li> </ul>	M		✓
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			<ul style="list-style-type: none"> <li>• If unwell pupils and staff are waiting to go home, they are instructed to use different toilets to the rest of the school to minimise the spread of infection.</li> <li>• Any pupils who display signs of infection are taken home immediately, or as soon as practicable, by their parents – the parents are advised to contact NHS 111 immediately or call 999 if the pupil becomes seriously ill or their life is at risk.</li> <li>• Any members of staff who display signs of infection are sent home immediately and are advised to contact NHS 111 immediately or call 999 if they become seriously ill or their life is at risk.</li> <li>• Any medication given to ease the unwell individual's symptoms, e.g. Paracetamol, is administered in accordance with the Administering Medications Policy.</li> </ul>				
Spread of infection	Staff Pupils Others	Lack of infection control	<ul style="list-style-type: none"> <li>• Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately in line with guidance, using PPE at all times.</li> <li>• Parents are informed not to bring their children to school or on the school premises if they show signs of being unwell and believe they have been exposed to coronavirus.</li> <li>• Staff and pupils do not return to school before the minimum recommended exclusion period (or the 'self-isolation' period) has passed, in line with national guidance.</li> </ul>	<ul style="list-style-type: none"> <li>• Parent letter to all</li> </ul>	<b>M</b>		✓

			<ul style="list-style-type: none"> <li>• Parents notify the school if their child has an impaired immune system or a medical condition that means they are vulnerable to infections.</li> <li>• The school in liaison with individuals' medical professionals where necessary, reviews the needs of pupils who are vulnerable to infections.</li> <li>• Any additional provisions for pupils who are vulnerable to infections are put in place by the headteacher, in liaison with the pupil's parents where necessary.</li> </ul>				
Poor management of infectious diseases	Staff Pupils Others	Lack of infection control	<ul style="list-style-type: none"> <li>• Everyone is instructed to monitor themselves and others and look out for similar symptoms if a pupil or staff member has been sent home with suspected coronavirus.</li> <li>• Staff are vigilant and report concerns about their own, a colleague's or a pupil's symptoms to the Headteacher or SLT as soon as possible.</li> <li>• The school is consistent in its approach to the management of suspected and confirmed cases of coronavirus.</li> <li>• The school is informed by pupils' parents when pupils return to school after having coronavirus – the school informs the relevant staff.</li> <li>• Staff inform the headteacher when they plan to return to work after having coronavirus.</li> <li>• A nominated person monitors the cleaning standards of school cleaning contractors and discusses any additional measures required with regards to managing the spread of coronavirus.</li> </ul>		L		✓

Lack of communication	Staff Pupils Others	Unsafe Practices	<ul style="list-style-type: none"> <li>The school staff reports immediately to the headteacher about any cases of suspected coronavirus, even if they are unsure.</li> <li>The headteacher contacts the local HSW Service or follows the advice given from them and discusses if any further action needs to be taken.</li> <li>Schools put into place any actions or precautions advised by their local HPT.</li> <li>Schools keep staff, pupils and parents adequately updated about any changes to infection control procedures as necessary.</li> </ul>		L		✓
Cleaning while school open	Staff Pupils Others	Infection Control	<ul style="list-style-type: none"> <li>All hard surfaces to be cleaned on a regular basis, this will include               <ul style="list-style-type: none"> <li>All door handles</li> <li>All tables and chairs used by staff and pupils</li> <li>Toilet flushes and regular cleaning of toilets.</li> </ul> </li> <li>All classrooms to have spray disinfectant and where possible disposable cloths. If disposable cloths are not available use once and then put in wash.</li> <li>Regular cleaning of surfaces will reduce the risk of spreading the virus.</li> <li>All used cloths thrown away to be double bagged and then placed in a secure area i.e. lockable bin.</li> </ul>	<ul style="list-style-type: none"> <li>Doors left open where possible to minimise contact</li> <li>Toilets to be wiped down every hour</li> <li>Cleaners to be made aware of double bagging.</li> </ul>	L		✓
Statutory Tests and Inspections	Staff Pupils Others	Maintenance issues	<ul style="list-style-type: none"> <li>Statutory inspections to continue but with social distancing in place at all times</li> <li>In-house inspections should continue to ensure the school remains as safe as possible.</li> </ul>	<ul style="list-style-type: none"> <li>Review fire safety procedures to ensure that any measures put in place do not</li> </ul>	L		✓

				<p>compromise evacuation routes.</p> <ul style="list-style-type: none"> <li>• Ensure pupil groups and social distancing maintained during fire drills. NOTE: in an emergency social distancing may not apply.</li> </ul>			
Contractors in school	Staff Pupils Others	Health & Safety Inadequate control measures	<ul style="list-style-type: none"> <li>• Where contractors are coming into school they must have up to date Risk Assessments and Method Statements.</li> <li>• Control measures regarding the Coronavirus must be included within their RAMs.</li> <li>• School to ensure no pupils or staff are in the area where contractors are working.</li> <li>• Contractors will be designated a toilet they can use whilst on site.</li> <li>• Contractors will be responsible for removing all rubbish they have created and to clean their area of work prior to leaving.</li> <li>• They must ensure no workers are displaying any signs or symptoms of Coronavirus prior to entering the school site.</li> <li>• If they become aware of a contractor coming down with symptoms within 14 days of being at the school they must inform the school immediately.</li> </ul>	<ul style="list-style-type: none"> <li>• Roof work compliant with LA conditions and COVID measures.</li> <li>• Contractors to provide own welfare.</li> </ul>	L		✓

Emergencies	Staff Pupils Others	Inadequate Control Measures	<ul style="list-style-type: none"> <li>• All staff and pupils' emergency contact details are up-to-date, including alternative emergency contact details, where required.</li> <li>• Pupils' parents are contacted as soon as practicable in the event of an emergency.</li> <li>• Staff and pupils' alternative contacts are contacted where their primary emergency contact cannot be contacted.</li> </ul>		L		✓
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<b>EYFS</b>							
EYFS room organisation	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>The activities must be set up as far away from each other as much as possible.</li> <li>EYFS to try and maintain a 2-metre rule between each activity and where possible minimise the amount of children in one activity area.</li> <li>Tissues available on each table and encourage children to use when coughing or sneezing and they must go into a bin after one use.</li> </ul>	<ul style="list-style-type: none"> <li>See additional EYFS information for activities and planning</li> <li>Additional training given on PD Day</li> </ul>	<b>M</b>		✓
Story Time Infection Control	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>EYFS staff to be seated on a chair and children sitting on the floor.</li> <li>Where possible try and ensure children are spaced out from each other as much as possible.</li> <li>Consider placing circle mats on floor for children to sit on.</li> </ul>		<b>L</b>		
Children requiring using the toilet in lesson times	Children Staff	Infection Control	<ul style="list-style-type: none"> <li>Inform the child of the importance of washing their hands after using the toilet and where possible accompany them to ensure this is carried out.</li> </ul>		<b>L</b>		
Free time (free flow) Infection Control	Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Children informed again of the importance of social distancing whilst outside.</li> <li>Look at providing activities which can abide by the rules or minimising the amount of children in one area.</li> <li>Supervising staff must keep a 2 metre distance from each other as reasonably practicable.</li> </ul>		<b>M</b>		
Intimate Care Changing nappies or clothes	Staff	Lack of Infection Control	<ul style="list-style-type: none"> <li>When staff are carrying out any intimate care they are advised to: Wear Gloves Wear an apron Wear a mask</li> </ul>		<b>M</b>		



			<ul style="list-style-type: none"> <li>• Nappies, wipes etc. must be double bagged and placed into a bin (preferably a closed bin)</li> <li>• Soiled clothes to be double bagged and given to Parents on collection of child.</li> <li>• Staff must wash their hands once gloves and masks are removed</li> <li>• A poster to be displayed of instructions which must be followed.</li> <li>• Record all intimate care carried out.</li> </ul>				
Break Times – Staff Room	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Staff must sit at least 2 metres apart from each other</li> <li>• Staff must make their own drinks/food and wash and dry their own cups and other crockery and utensils</li> </ul>		<b>L</b>		
Play areas Infection Control	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Whilst children are outside or there is a break between morning and afternoon sessions, clean tables, equipment and door handle with a mild disinfectant or disinfectant spray.</li> <li>• Wear gloves whilst carrying out this task and wash hands after cleaning.</li> </ul>		<b>L</b>		
Refreshments for children Infection Control	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Children will sit in small groups and where possible sitting at least 2 metres apart (consider placing dots/circles on the floor)</li> <li>• Wear gloves when preparing any fruit or toast</li> <li>• Ensure the kitchen surfaces have been wiped down with a mild disinfectant before and after preparing snacks and drinks.</li> <li>• When clearing up ensure gloves are worn when picking up / disposing of leftover food.</li> <li>• Wash all utensils in hot soapy water.</li> </ul>		<b>M</b>		